

CAREER FOCUS

First-year MBA candidate seeking challenges to tackle by leveraging my interpersonal and analytical skills

EDUCATION

Master of Business Administration, Purdue University, West Lafayette, IN **May 2017**

Combined Degree Program: Selected to participate in an accelerated academic program which allows <1% of Krannert students to earn both an undergraduate and graduate degree in five years

Bachelor of Science in Accounting & Management, Purdue University, West Lafayette, IN **May 2016**

*Honors/Awards—Presidential Scholar, Class of 1937 Scholarship, Dean's List **3.79/4.0***

PROFESSIONAL EXPERIENCE

Human Resource Intern—Global Compensation **5/2015-8/2015**

Oshkosh Corporation, Oshkosh, WI

- Analyzed eligibility, target measures, and award of incentive pay plans for 12 domestic and international business units in 4 different business segments to propose to a 3-phase plan for consolidating all plans under one
- Researched market data to analyze total compensation based on geographic, industrial, positional, and other occupational factors to benchmark current compensation strategy
- Sourced global compensation and benefits data to externally report to major market data providers
- Researched market data to determine the cost effectiveness of providing a group of engineers relocation allowances for a temporary assignment
- Assisted in a corporate-wide survey of over 10,000 employees for compliance reporting to the OFCCP
- Accelerated and minimized error in data entry by creating macros and data validations for the data inputs

Diversity & Inclusion Talent Management Intern **5/2014-8/2014**

USAA, San Antonio, TX

- Researched Lesbian, Gay, Bisexual, and Transgender (LGBT) Diversity Best Practices to use as a benchmark
- Evaluated and assessed current corporate practices and initiatives to target the LGBT community
- Drafted a paper proposing an implementation model to create a larger presence in the LGBT space that was presented to the Executive Diversity Advisory Group in their initiative to become a more diverse organization
- Analyzed diversity funds using past budgets, year to day run rates, and forecasts to project budget for FY15
- Assisted in creating monthly newsletters to educate employees on the heritage of each minority population

LEADERSHIP EXPERIENCE

President

Alpha Kappa Psi, Pi Omega Chapter, Purdue University **11/2014-11/2015**

- Elected to serve as executive head and preside over all committee, executive board, and chapter meetings
- Delegate responsibilities and tasks for over 40 events a year to the appropriate officer of the fraternity
- Facilitated a structural transformation to streamline communication and enhance accountability for active brothers
- Lead the executive board in the planning and implementation of a formal and efficient budgeting process
- Support the success and growth of 500+ pledges, brothers, and alumni of the Pi Omega Chapter

Society for Human Resource Management—Undergraduate, Purdue University **11/2013-11/2014**

- Led an initiative to increase collaboration between the graduate and undergraduate programs
- Developed and spearheaded the pilot for an inter-chapter mentorship program with over 50 participants
- Implemented changes to organizational structure to increase leadership opportunity for undergraduate members
- Communicated and planned with corporate representatives networking events and info sessions

PROFESSIONAL MEMBERSHIPS AND ADDITIONAL ACTIVITIES

- National Society for Human Resource Management, *Student Member*
- Member of Beta Gamma Sigma Management Honors Fraternity, awarded to top 7% of GPAs in junior class
- Awarded 4th place case competition victory at the 2015 SHRM Mid-West Regional Case Competition
- Regular volunteer at Entrepreneurship Bootcamp for Veteran's with Disabilities and Junior Achievement