

# Paige M. Weber

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## CAREER PROFILE

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Dignified student leader with strong work ethic seeks full-time position in Strategic Human Resource Management. Demonstrated industry experience in candidate recruitment, onboard training, employee relations, and management performance. Recognized for strong interpersonal communication skills, trusted integrity and level-headed approach to resolving conflicts.

## EDUCATION

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**Purdue University, Health and Human Sciences:** West Lafayette, IN May 2016  
*Bachelor of Science in Financial Counseling and Planning; Management Minor, Entrepreneurship and Innovation Certificate* **GPA: 3.3/4.0**  
**St. Theodore Guerin Catholic High School:** Noblesville, IN Graduated May 2012  
*Academic Honors with International Baccalaureate Certificate and National Honor Society* **GPA: 3.95/4.0**

## HUMAN RESOURCES-RELATED EXPERIENCE

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**Elements Financial Credit Union** (formerly Eli Lilly Credit Union) **Indianapolis, IN**  
*Human Resources Summer Intern* May 2015 – Present

- Conducted first-round phone interviews and reference checks, contributed feedback on new talent and helped facilitate onboard training and new hire process.
- Assisted with launching of performance reviews and implementation of succession planning for 150+ employees.
- Contributed ideas for improvement by observing exit interviews and studying employee engagement surveys.
- Updated job applications, titles, descriptions, and salary grades within internal systems for compliance consistency.

**Krannert School of Management Employers Form (SMEF), Vice President** February 2014 – Present

- Communicated with 30-member student organization, organized seven committees to facilitate biannual career fairs for Management students and made executive decisions.
- Created 360° Performance Review; will facilitate delivery for internal members in fall 2015.
- Reorganized structure, delegated tasks, and managed recruitment process for 60+ applicants.

**Zeta Tau Alpha Fraternity, General Member** August 2012 – Present

- Recruitment Committee Assistant, Alumni Relations Chair

## FINANCIAL SERVICES-RELATED EXPERIENCE

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**Purdue Federal Credit Union** **West Lafayette, IN**  
*Credit Counselor Intern, Loss Mitigation* May 2014 – April 2015

- Conducted weekly credit counseling sessions with members; involved creating and revising personal budgets.
- Coordinated employee involvement and created three financial literacy games/activities for over 200 children at youth summer camp PALS (Purdue Athletes Life Success).
- Developed and presented financial literacy presentations for companies in the Greater Lafayette community.

**Purdue Collegiate Financial Planners, Treasurer** March 2014 – Present

- Attended biweekly meetings to listen to and network with guest speakers from the financial services industry.
- Tracked 30-member organization finances by reimbursing expenses, collecting dues, and reconciling the budget.

**Junior Achievement USA, Volunteer** August 2014 – April 2015

- Taught two 8-week financial literacy courses at elementary and middle schools in the Greater Lafayette community.

**Financial Planning Association, Student Membership** February 2014 – Present

- Attended quarterly meetings in Indianapolis to network and gain knowledge from financial literacy speakers.

## ADDITIONAL LEADERSHIP/ACTIVITIES

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**Purdue Catholic Students: St. Thomas Aquinas, Boiler Awakening Retreat Staff** November 2013 – Present

- Attended weekly meetings to prepare for student-lead weekend retreats held twice a semester for 150+ participants.

**Alternative Spring Break Mission Trips** March 2014, 2015

- Pensacola, FL: Habitat for Humanity
- New Orleans, LA: Disaster Relief in the Lower Ninth Ward

**Purdue Mortar Board Leadership Conference, Student Participant** January 2013, 2014, 2015

**Women in Business Conference, Student Participant** March 2014, 2015