Master of Science in Human Resource Management—MSHRM
The MSHRM program ties human resource skills to strategic decision making. The program combines human resources, management and organizational behavior studies with experiential learning opportunities. MSHRM goes beyond the classroom, empowering business savvy leaders for global organizations. Students perform a summer internship to prepare them for careers in the public or private sector. The MSHRM program curriculum is aligned with the Society for Human Resource Management guidelines.

Program Highlights:

- Graduates are well-suited to pursue employment opportunities in a variety of industries working domestically and for multinational corporations across the globe.

- Students learn to develop an organization’s talent, lead rapidly changing human resource environments, communicate effectively with other management professionals, and become a business partner on a global stage.

- Students participate in a variety of opportunities such as: our Human Capital Consulting Projects, Launching Global Leaders, study abroad, case competitions, and more - on and off Purdue’s campus.
**Placement Data**

**Master of Science HR Management**

**Location:**

- Midwest: 50%
- Southwest: 29%
- South: 14%
- Northeast: 7%

**Industry:**

- Manufacturing: 29%
- Consumer Products: 22%
- Financial Services: 14%
- Consulting: 7%
- Government: 7%
- Petroleum: 7%
- Technology: 7%
- Service: 7%

**Salary:**

- Average Base: $72,600+
- Hiring Bonus: $7,400+

**Employers:**

- Caterpillar
- Coca-Cola
- Cummins
- Dell Inc.
- Dow Chemical Company
- PepsiCo
- Phillips 66
- Procter & Gamble Co.
- Shell
- UTC - Carrier Corp.
- UTC - Pratt & Whitney
- And more...

**Curriculum**

48 total required credits

**Fall Semester, Module 1**

- Launching Global Leaders
- Business Analytics*
- Organizational Behavior*
- Managerial Communications Skills
- Human Resource Systems
  - Recommended Elective - Accounting for Managers

**Fall Semester, Module 2**

- Launching Global Leaders
- Staffing Tools
- Managerial Communication Skills*
- Compensation
  - Recommended Elective - Microeconomics
  - Recommended Elective - Marketing Management or Financial Management

**Spring Semester, Module 3**

- Launching Global Leaders
- Industrial Relations
- Employment Law*
- Staffing Systems
  - Recommended Elective - Strategic Management
  - Recommended Elective - Operations Management

**Spring Semester, Module 4**

- Launching Global Leaders
- Global Experience (Global Week)
- MSHRM Approved Elective**
- MSHRM Approved Elective**
- MSHRM Approved Elective**

**Summer Internship**

**Fall Semester, Module 5**

- Experiential Learning Project
- Recommended Elective - Accounting for Managers
- MSHRM Approved Elective**
- MSHRM Approved Elective**

**Fall Semester, Module 6**

- Experiential Learning Project
- MSHRM Approved Elective**
- Recommended Elective - Marketing Management
- Recommended Elective - Microeconomics or Financial Management

* MBA core courses

** MSHRM Electives (subject to availability) include:

- HR Analytics and Business Partnering
- Talent Management - Gender & Diversity in Business
- Strategic HR Management
- Training and Development
- Industrial Relations II: Employee Relations
- Negotiations in Organizations
- Managing Human Capital Globally
- Managing in Emerging Economies
- Organizational Development

(For more detailed information regarding MSHRM curriculum visit www.krannert.purdue.edu/masters/programs/mshrm)

“Whether it be in compensation, staffing or recruitment, the analytical emphasis at Krannert will be extremely valuable for my career. The experience has transformed me into a critical thinker, helping me assess progress and anticipate challenges in business.”

Briana Sotelo, ’16 MSHRM

**Rankings**

#1 MS Human Resource Management
Eduniversal (BestMasters.com)

#15 Top Business School for Value
GraduatePrograms.com