



MS Human Resource Management (MSHRM) Curriculum

Credits (48 Total Required)		Course Requirements
12		MSHRM Core Courses
16		MBA Core Courses
6		MSHRM Approved Electives
4		Experiential Learning Project (Human Capital Consulting)
10		Course Elective

Credits (12)		HR Management Core Coursework
2	OBHR 640	Industrial Relations 1
3	OBHR 642	Compensation & Rewards
2	OBHR 644	Staffing Tools
2	OBHR 645	Staffing Systems
1	OBHR 690	HR Systems: Foundations
2	OBHR 690	HR Systems: Architecture

Credits (16)		MBA Core Coursework
REQUIRED		
0	MGMT 590	Launching Global Leaders (*)
3	MGMT 670	Business Analytics
2	OBHR 681	Managing Behavior in Organizations
2	MGMT 690	Employment Law
1	MGMT 692	Managerial Communication Skills
Minimum 8 Credits of the Following Management Electives		
2	ECON 514	Microeconomics
3	ECON 652	Economics of Labor Markets
3	MGMT 600	Accounting for Managers
3	MGMT 610	Financial Management
3	MGMT 620	Marketing Management 1
3	MGMT 650	Strategic Management 1
3	MGMT 660	Introduction to Operations Management

(*) Denotes 16 week course

Total Credits:
48



Credits (10)		MSHRM Electives
2	OBHR 590	Managing in Developing Economies
2	OBHR 590	Talent Management – Gender & Diversity in Business
2	OBHR 662	Leadership
2	OBHR 669	Negotiations in Organizations
2	OBHR 690	Strategic Human Resource Management
2	OBHR 690	Organizational Development
2	OBHR 690	Managing Human Capital Globally
2	OBHR 690	HR Analytics and Business Partnering
2	OBHR 690	Training and Development

(*) Denotes 16 week course

Total Credits:
48