HUMAN RESOURCE MANAGEMENT

PURDUE UNIVERSITY®

Mitchell E. Daniels, Jr.
School of Business

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

The 36-credit hour MS Human Resource Management (MSHRM) program focuses on developing and empowering HR-focused, business-savvy leaders for global organizations. Students may complete this residential program in 9 or 16 months with coursework that integrates human resources, organizational behavior, and management courses to enhance your strategic decision-making skills. The curriculum is academically aligned with the Society for Human Resource Management's (MSHRM) suggested guidelines. Through flexible instruction and mentorship, you will learn to develop talent, lead organizational change, and communicate effectively with key leaders. Consulting projects, study abroad opportunities, case competitions, conferences and the student-run chapter of SHRM will prepare you to thrive in a variety of industries and work for multinational corporations across the globe.

DEGREE EARNED	LENGTH	FORMAT	FEES
Master of Science	9 or 16 months	Full-time, In-residence 36 Credit hours	View Current Rates

PROGRAM HIGHLIGHTS

#1
MS HUMAN RESOURCE MANAGEMENT, NORTH AMERICA
Best-Masters.com

100%
EMPLOYMENT RATE, WITHIN 6 MONTHS OF GRADUATION
Class of 2023

$91,500
AVERAGE STARTING SALARY
Class of 2023

- Refreshed program format, duration, cost, and plan of study as of Fall 2022 provides more flexibility and accessibility.

- Option to take classes in-residence (one class, or three credit hours, can be taken online per semester) or in a hybrid format (25% of classes taken online).

- Instruction and mentorship from dynamic faculty who are leading researchers in HR field.

- Learn to develop talent, lead organizational change, and communicate with key leaders.

- Academically aligned with the Society for Human Resource Management's suggested HR curricular guidelines.

- Experiential learning opportunities including consulting projects, study abroad, case competitions, conferences and student-run chapter of SHRM.

- Graduates thrive in a variety of industries working for multinational corporations across the globe.

MORE INFORMATION

Graduate Programs Office | 765.494.0773 | businessgrad@purdue.edu
business.purdue.edu/masters/mshrm

HUMAN RESOURCE MANAGEMENT

PLACEMENT PROFILE

Class of 2023

EMPLOYMENT

100% Employment Rate

AVERAGE SALARY

$91,500

TOP EMPLOYERS

Anheuser-Busch
Cisco
Dell
dormakaba
GE Aviation
IBM
Lockheed Martin
P&G
PepsiCo
Trane Technologies

TOP POSITIONS

HR Analyst
HR Generalist
HR Partner
HR Representative

CURRICULUM

36 total required credits

Core Courses

- HR Strategy
- Managing Behavior in Organizations
- HR Analytics
- Talent Acquisition
- Leadership
- Launching Global Leaders
- Talent Management
- Negotiations
- Total Rewards/Compensation
- Change Management
- Human Capital Consulting

MSHRM Approved Electives (subject to availability)

- Employment Law for Managers
- Leading Management Diversity
- Organizational Development and Consulting
- Managing Global HR
- Training & Development
- Industrial Relations
- Leading Teams
- Business Analytics
- Accounting for Managers
- Financial Management
- Strategic Management
- Marketing Management
- Introduction to Operations
- Project Management
- Labor Economics
- Microeconomics
- Developing Global Business Strategy

Please note: Course offerings are subject to change.
For a complete list, please refer to **catalog.purdue.edu**

For more information and a sample plan of study visit
purdue.university/MSHRM-plan-of-study

> My MSHRM program prepared me to take on the professional world with a skill set founded on integrity, hard work and openness to new experiences. I sharpened my professional skills thanks to the support I received at the business school.

ALAINA CLADY, MSHRM '23
TALENT ACQUISITION PARTNER, IBM

January 2024