Master of Science in Human Resource Management—MSHRM

The MSHRM program focuses on developing and empower business savvy human resource leaders for global organizations. Our coursework combines human resource, organizational behavior, and management enhance your strategic decision making skills. You will develop a sense of community and build lifelong relationships during your time with us in MSHRM.

**Program Highlights:**

- The MSHRM program curriculum is aligned with the Society for Human Resource Management guidelines.
- Graduates pursue employment in a variety of industries working for multinational corporations across the globe.
- Students take classes with MBA students which provides unique cross-functional business insights and experiences.
- Learn to develop talents, lead organizational changes, communicate with key leaders to become a business partner on the global stage.
- Participate in Human Capital Consulting Projects, Launching Global Leaders, study abroad, case competitions.
- Program is supported by a Corporate Leadership Council and an award winning on-campus Student SHRM chapter.

**DEGREE EARNED**

Master of Science

**LENGTH:**

18-month program beginning in August

**FORMAT:**

Full-Time
3 semesters, 6 modules
48 credit hours

**TYPICAL AGE:**

24–26

**AVG. WORK EXPERIENCE:**

1–4 years

**PROGRAM FEES:**

In-State: $33,627
Out of-State: $63,276
*All fees subject to change

**CONTACT**

Krannert Graduate Programs Office

765.494.0773
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Krantnett.Purdue.edu/masters
CURRICULUM 48 total required credits

Fall Semester, Module 1
Business Analytics
Managerial Communications
Human Resource Systems
Managing Behavior in Organizations

Fall Semester, Module 2
Launching Global Leaders
Managerial Communications
Human Resource Analytics
Staffing Tools
Industrial Relations 1
Leadership

Spring Semester, Module 3
Launching Global Leaders
Employment Law for Managers
Negotiations in Organizations
MSHRM Approved Elective**
MBA Approved Elective*

Spring Semester, Module 4
Compensation and Rewards
Staffing Systems
MSHRM Approved Elective**

Summer Internship

Fall Semester, Module 5
Human Capital Consulting
MSHRM Approved Elective**
MBA Approved Elective*

Fall Semester, Module 6
Human Capital Consulting
MSHRM Approved Elective**
MBA Approved Elective*

* MBA Approved Electives
- Accounting for Managers
- Financial Management
- Marketing Management 1
- Strategic Management 1
- Introductions to Operations Management
- Microeconomics
- Economics of Labor Markets

** MSHRM Approved Electives (subject to availability) include:
- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

INDUSTRY:
- Manufacturing 31%
- Technology 31%
- Consumer Products 19%
- Energy 13%
- Consulting 6%

LOCATION:
- Midwest 25%
- West 6%
- South 13%
- Southwest 44%
- International 12%

EMPLOYERS:
- Amazon
- Cummins Inc.
- Cybercoders
- Dell Inc.
- Deloitte Consulting LLP
- Eaton
- Ingersoll Rand
- Kirby Risk
- PepsiCo
- Phillips 66
- Schlumberger
- Shell Oil Company
- And more...

SALARY:
- Average Base: $88,517
- Hiring Bonus: $6,625

RANKINGS
#1 MS Human Resource Management in North America
BestMasters.com

“During our first few weeks, we already had different companies coming over to meet the graduate students, mostly Krannert alumni. It was really helpful to get to know those who work in the HR field, because it helped me gain insights of the industry and really made me think about why I wanted to pursue this career.”

Iscel Manalo, ’19 MS HRM