BS in Human Resource Development / Master of Science in Human Resource Management (MSHRM)

This Combined Degree program will provide high-achieving students in the Purdue Polytechnic Institute an opportunity to accelerate their education and allow them to enter the Human Resources profession with solid preparation for their career success. Students will build on a strong foundation of coursework and opportunities in human resource development by adding master's classes in human resource management, managing behavior in organizations, business analytics, communications, and consulting.

Requirements

- Completion of 90 credit hours of coursework by the end of junior year, including the required major courses identified in the BS HRD plan of study.
- Have a minimum of 3.40 GPA at the start of the MS classes.
- Have met with undergraduate academic advisor in the Department of Technology Leadership & Innovation.

Program Notes

- Students are required to schedule interviews with the Krannert Graduate Programs Office so their readiness to enter master-level coursework can be ascertained and credit hour requirements may be reviewed.
- Students who are encouraged to apply will complete the Graduate School application in early spring of their junior year and will receive notification of their admission decision with time to make decisions and plans for the coming year.
- Once accepted into the program, students will begin full-time study in the MS program in fall of their senior year.
- A minimum of 156 total credit hours, including all required courses for the undergraduate major and all core requirements for the MS degree must be completed to receive both the BS HRD and MS HRM degrees.
- During their first year in the MS program, students will be required to complete at least 15 credit hours of coursework in the fall semester and at least 15 credit hours in the spring semester. After two semesters in the MS program, they will have completed a minimum of 30 credit hours, of which up to 12 credit hours will be used to fulfill the requirements of the undergraduate degree.
- A combination of the following courses would be expected to count for fulfillment of the 12-credit hour undergraduate degree requirement: OBHR 681, OBHR 631, OBHR 642, OBHR 644, OBHR 645, or OBHR 640 – all of which are offered in the first year of the MS program.
- A minimum of 3.0 GPA in the graduate level courses is required to receive the MS degree.

MORE INFORMATION: krannert.purdue.edu/masters
MS Curriculum  48 total required credits

Fall Semester, Module 1
- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

Fall Semester, Module 2
- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations 1
- Leadership

Spring Semester, Module 3
- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

Spring Semester, Module 4
- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective**

Fall Semester, Module 5
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

Fall Semester, Module 6
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

*MBA Approved Electives
- Accounting for Managers
- Financial Management
- Marketing Management 1
- Strategic Management 1
- Introductions to Operations Management
- Microeconomics
- Economics of Labor Markets

** MSHRM Approved Electives (subject to availability)
- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

Summer Internship

RANKINGS

#1 MS Human Resource Management in North America
Best-Masters.com

#6 MS in Human Resources
College Choice

“IT’s a great opportunity for you to finish your undergraduate and master’s degree in a quick but efficient way. One of the reasons I chose the program was because it allowed me to combine my degree but also learn from my peers both at the undergraduate level as well as the graduate level.”

Christine Rasquinha, ‘18  Combined Degree Program