Krannert Undergraduate / Master of Science in Human Resource Management (MSHRM)

This Combined Degree program will provide high-achieving students in the Krannert School of Management an opportunity to accelerate their education and allow them to enter the Human Resource Management profession with solid preparation for their academic success. Students will build on a strong foundation of coursework and opportunities in Management by adding Master’s classes in organizational behavior and human resource management, and management courses in marketing, accounting, finance, strategic management and operations management.

Requirements:

• Completion of 108 credit hours of coursework by the end of the junior year, including completion of MAI Core, Foundations courses; University Core requirements and international electives, upper division courses except for specified substitutions; concentration courses for Management and Industrial Management students
• Have a minimum 3.7 GPA (3.5 GPA with strong leadership and internship experience will be considered)
• Completion of at least one professional internship
• Demonstration of leadership potential through extra-curricular activities
• Have met with academic advisor in the Krannert undergraduate advising office

Program Notes:

• The MBA and Master’s Programs office will hold callouts for students in the freshman, sophomore, and junior years to help them prepare for expectations into the program and to explain the admissions process. Students should set up a meeting with the Krannert Master’s Programs Office so their readiness to enter master-level coursework can be ascertained and credit hour requirements may be reviewed.

• Students who are encouraged to apply will complete the Graduate School application in early spring of their junior year. Admissions decisions will be made in time for them to complete plans for the upcoming year.

• The BS/MS HRM Combined Degree Program requires 48 credit hours of Master’s level courses be completed in three semesters. Any Master’s level courses completed prior to enrollment cannot be used to meet course requirements of the combined degree.

• A minimum 3.0 GPA is required to receive the M.S. degree.
COMBINED DEGREE PROGRAM

MS Curriculum  48 total required credits

**Fall Semester, Module 1**
- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

**Fall Semester, Module 2**
- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations 1
- Leadership

**Spring Semester, Module 3**
- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

**Spring Semester, Module 4**
- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective**
- Summer Internship

**Fall Semester, Module 5**
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

**Fall Semester, Module 6**
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

* MBA Approved Electives
  - Accounting for Managers
  - Financial Management
  - Marketing Management 1
  - Strategic Management 1
  - Introductions to Operations Management
  - Microeconomics
  - Economics of Labor Markets

** MSHRM Approved Electives (subject to availability) include:
  - Global Human Resources
  - Diversity and Inclusion
  - Change Management
  - HR Strategy
  - Industrial Relations 2
  - Training and Development
  - Interview Practicum

LOCATION:
- Midwest  25%
- West    6%
- South  13%
- Southwest  44%
- International  12%

INDUSTRY:
- Manufacturing  31%
- Technology  31%
- Consumer Products  19%
- Energy  13%
- Consulting  6%

RANKINGS
- #1 MS Human Resource Management in North America
  - Best-Masters.com
- #6 MS in Human Resources
  - College Choice

“It's a great opportunity for you to finish your undergraduate and master's degree in a quick but efficient way. One of the reasons I chose the program was because it allowed me to combine my degree but also learn from my peers both at the undergraduate level as well as the graduate level.”

Christine Rasquinha, ‘18  Combined Degree Program