BS in Psychological Sciences / Master of Science in Human Resource Management (MSHRM)

The BS Psychology + MS Human Resource Management Combined Degree Program will provide high-achieving undergraduate Psychology students an opportunity to accelerate their education by earning their B.S. and M.S within four and a half years of study. The combined programs will allow students to enter their post graduate profession with solid preparation for their career success. Qualified students will take three years of undergraduate coursework and 3 semesters of graduate classes.

Requirements

• Completion of 108 credit hours of undergraduate coursework (including at least 42 credit hours of specific major coursework) by the end of junior year, including the required major courses identified in their plan of study
• Have a minimum 3.5 GPA
• Have met with undergraduate academic advisor in the Psychological Sciences advising office

Program Notes

• Students are required to schedule a meeting with the Krannert Graduate Program Admissions Office to determine the student’s readiness to enter master-level coursework and go over credit hour requirements. After interviews, students will be counseled by staff with recommendations about the potential viability of their application.
• Students who are encouraged to apply will complete the Graduate School application in early spring of their junior year. Admissions decisions will be made in time for them to complete plans for the upcoming year.
• The MS Program follows a lock-step, cohort structure that requires 48 credit hours of Master-level coursework to be completed in three semesters. Any master's level courses completed prior to their enrollment in the M.S. program cannot be used to meet course requirements of the M.S. program.
• A minimum 3.0 GPA is required to receive the M.S. degree.
MS Curriculum  48 total required credits

Fall Semester, Module 1
- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

Fall Semester, Module 2
- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations 1
- Leadership

Spring Semester, Module 3
- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective*

Spring Semester, Module 4
- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective*

Summer Internship

Fall Semester, Module 5
- Human Capital Consulting
- MSHRM Approved Elective*

Fall Semester, Module 6
- Human Capital Consulting
- MSHRM Approved Elective*

* MSHRM Approved Electives (subject to availability)
- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

PLACEMENT PROFILE
Master of Science
HR Management

LOCATION:
Midwest 25%
West 6%
South 13%
Southwest 44%
International 12%

INDUSTRY:
Manufacturing 31%
Technology 31%
Consumer Products 19%
Energy 13%
Consulting 6%

RANKINGS
#1 MS Human Resource Management in North America
Best-Masters.com
#6 MS in Human Resources
College Choice

“IT’S a great opportunity for you to finish your undergraduate and master’s degree in a quick but efficient way. One of the reasons I chose the program was because it allowed me to combine my degree but also learn from my peers both at the undergraduate level as well as the graduate level.”

Christine Rasquinha, ‘18 Combined Degree Program