

Master of Science in Human Resource Management

The MSHRM program focuses on developing and empowering business savvy human resource leaders for global organizations. Our coursework combines human resource, organizational behavior, and management courses to enhance your strategic decision-making skills. You will develop a sense of community and build lifelong relationships during your time with us in our MSHRM program.

DEGREE EARNED Master of Science	LENGTH: 18-month program beginning in August or accelerated 11-month program for seasoned professionals	FORMAT: Full-Time 36 credit hours in-residence or hybrid	TYPICAL AGE: 24-26	PROGRAM FEES: In-State: \$30,564 Out-of-State: \$39,950 International: \$39,950 <i>*All fees subject to change</i>
			AVG. WORK EXPERIENCE: 1-4 years	

Program Highlights

- Refreshed program format, duration, cost, and plan of study as of Fall 2022 provides more flexibility and accessibility
- Option to take classes in-residence (one class, or three credit hours, can be taken online per semester) or in a hybrid format (25% of classes taken online)
- Instruction and mentorship from dynamic faculty who are leading researchers in HR field
- Learn to develop talent, lead organizational changes, and communicate with key leaders
- Academically aligned with the Society for Human Resource Management's suggested HR curricular guidelines
- Experiential learning opportunities including consulting projects, study abroad, case competitions, conferences, and student-run chapter of SHRM
- Graduates thrive in a variety of industries working for multinational corporations across the globe

**MORE
INFORMATION**

krannert.purdue.edu/masters/mshrm

MS HUMAN RESOURCE MANAGEMENT

Sample Plan of Study

36 total required credits

Module 1

- Human Resource Analytics
- Human Resource Strategy
- Managing Behavior in Organizations
- Electives

Module 2

- Change Management
- Launching Global Leaders
- Talent Acquisition
- Electives

Module 3

- Launching Global Leaders
- Negotiations
- Total Rewards/Compensation
- Electives

Module 4

- Leadership
- Talent Management
- Electives

Summer Internship

Modules 5 & 6

- Human Capital Consulting
- Electives

Human Resource Electives

- Advanced HR Analytics
- Employment Law for Managers
- Human Capital Consulting
- Industrial Relations I
- Leading Management Diversity
- Leading Teams
- Managing Global HR
- Organizational Development and Consulting
- Training & Development

Business Electives

- Accounting for Managers
- Business Analytics
- Financial Management
- Introduction to Operations
- Labor Economics
- Marketing Management
- Microeconomics I
- Project Management
- Strategic Management I

**MSHRM program requirements can be met in either two semesters (11 months) or three semesters (18 months). More experienced professionals can choose to complete the program in two semesters. Those in the earlier stages of their careers should expect to complete the program in three semesters, which allows time for a summer internship and participation in a human capital consulting project.*

RANKINGS

#1 MS Human Resource Management in North America (6 times in last 8 years)

Best-Masters.com

#6 MS in Human Resources

College Choice



The MSHRM curriculum is excellent! The material is challenging, but the professors provide every resource to help. The focus is on understanding, not final grades, just as it will be in the workforce.

Claire Jarvie, MSHRM '20

PLACEMENT PROFILE

MS HR Mgmt.

SALARY:

Average Base: \$80,125

Hiring Bonus: \$7,500

EMPLOYERS:

Amazon
Dell
Foxconn
IBM
Midea
Millenium Trust Company
PepsiCo
Phillips
PlayVS
Polaris
Pony.ai
Tesla
Toyota
UKG
And many more...

LOCATION:

Midwest	49%
West	13%
Northeast	13%
Southeast	6%
Southwest	13%
Asia	6%

INDUSTRY:

Consumer Products	13%
Financial Services	6%
Manufacturing	31%
Technology	44%
Other	6%