Master of Science in Human Resource Management

The MSHRM program focuses on developing and empowering business savvy human resource leaders for global organizations. Our coursework combines human resource, organizational behavior, and management courses to enhance your strategic decision-making skills. You will develop a sense of community and build lifelong relationships during your time with us in our MSHRM program.

**Program Highlights**

- The MSHRM program curriculum is aligned with the Society for Human Resource Management guidelines.
- Graduates pursue employment in a variety of industries working for multinational corporations across the globe.
- Students take classes with MBA students which provides unique cross-functional business insights and experiences.
- Learn to develop talents, lead organizational changes, and communicate with key leaders to become a business partner on the global stage.
- Participate in Human Capital Consulting Projects, Launching Global Leaders, study abroad, case competitions.
- Program is supported by a Corporate Leadership Council and is an award-winning on-campus Student SHRM chapter.

**More Information**

krannert.purdue.edu/masters/mshrm
CURRICULUM

48 total required credits

Fall Semester, Module 1
- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

Fall Semester, Module 2
- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations I
- Leadership

Spring Semester, Module 3
- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

Spring Semester, Module 4
- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective**

Summer Internship

Fall Semester, Module 5
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

Fall Semester, Module 6
- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

*MBA Approved Electives
- Accounting for Managers
- Financial Management
- Marketing Management I
- Strategic Management I
- Introductions to Operations Management
- Microeconomics
- Economics of Labor Markets

** MSHRM Approved Electives
(subject to availability)
- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

RANKINGS

#1 MS Human Resource Management in North America
Best-Masters.com

#6 MS in Human Resources
College Choice

“During our first few weeks, we already had different companies coming over to meet the graduate students, mostly Krannert alumni. It was really helpful to get to know those who work in the HR field, because it helped me gain insights of the industry and really made me think about why I wanted to pursue this career.”

Iscel Manalo, ’19 MS HRM